

eMan's statement on the coronavirus

Dear business partners,

We would like to state that eMan has informed all its employees about the latest facts concerning the coronavirus, and is taking every possible precaution. To minimize the risk of spreading the virus, we are applying a home-office policy for all our employees to the extent that the protocol allows.

We are fully informed about all foreign trips of our employees. On the basis of the official recommendations of the government of the Czech Republic, we have issued a guideline to limit, or even cancel, any trips abroad.

Any employees who recently returned from a risk country or region have duly consulted a public health officer and have been placed in home quarantine (either vacation or home office).

Furthermore, our employees have all been made familiar with the preventive hygienic practices and measures to prevent the possible spreading of the virus.

To date, no employee has shown any symptoms of infection, and none have tested positively for the coronavirus.

In Prague, on 11<sup>th</sup> March 2019

Michal Košek Managing director